



THE WILDLIFE CENTER OF VIRGINIA

P.O. BOX 1557 • WAYNESBORO, VIRGINIA 22980 • 540-942-WILD • FAX 540-943-WILD

The Wildlife Center of Virginia is currently accepting applications for a full-time Licensed Veterinary Technician. The Center is looking to fill the position immediately; however, the position will remain open until the right candidate is hired.

We are seeking a mature, detailed oriented, and innovative individual, with strong interpersonal, technical, and diagnostic skills to fulfill the duties of veterinary technician and to help with wildlife rehabilitation tasks.

I. Veterinary care and diagnostics

- A. Handling and restraint of a wide variety of wildlife species.
- B. Perform patient treatments with assistance of veterinary staff and volunteers.
- C. Perform initial evaluation and triage wildlife patients upon admission.
- D. Write and assist in writing medical records.
- E. Assist in minor and major surgical procedures.
- F. Administer medications.
- G. Assist in and monitor patients under anesthesia.
- H. Prepare animals for examinations, diagnostics, and surgery.
- I. Perform in-house diagnostic tests including hematology, parasitology, cytology, imagenology.
- J. Perform radiographs.
- K. Take biological samples from wildlife patients including blood, fecal, skin scrapes, skin biopsies, etc.

II. Hospital maintenance and care

- A. Manage inventory, including the ordering of supplies and managing in-kind donations.
- B. Assist and coordinate equipment maintenance.
- C. Assist with ensuring compliance with state and federal regulations.
- D. Provide input on hospital policies and procedures and help ensure compliance from support staff.
- E. Help maintain the hospital by keeping it organized and clean.
- F. Follow and update the biosecurity and infectious prevention control policy and protocols.
- G. Clean and maintain all instruments and equipment.

III. Wildlife Rehabilitation

- A. Provide excellent rehabilitative care to animals at the facility.
- B. Cleaning and feeding of animals housed at the facility.
- C. Evaluate patients for release. Monitor animal's health, attitude, appetite, etc., and maintain written records of each animal's progress.
- D. Report evaluations to veterinarians and participate in daily clinical rounds with veterinary staff to discuss medical cases.
- E. Must be able to handle emotional aspects of euthanasia.
- F. Exercise all flighted raptors and record progress in patient record.

- G. In conjunction with veterinary staff, develop and improve rehabilitation protocols for birds, reptiles, amphibians, and mammals.
- H. Maintain rehabilitation, nutrition, diet, and exercise records up to date in WILD-ONE.

IV. Other Duties

- A. Pass the Certified Wildlife Rehabilitator exam administered by the International Rehabilitation Council within a year of starting the position.
- B. Assist with the training of veterinary students, technicians, interns, externs, and rehabilitators.
- C. Develop training material and classes for the Wildlife Care Academy.
- D. Be on-call 1 to 2 days per week.
- E. Must work one weekend day per week.
- F. Assist with and conduct clinical and conservation research studies for presentation and publication.
- G. Present at least every two years in a local or national veterinary or wildlife conference.
- H. Conduct WILD-ONE training.
- I. Help with the coordination and training of volunteers.
- J. Supervise the Veterinary Technician Intern.
- K. Promote a team environment and provide conflict resolution when necessary.

Requirements

- Established or able to obtain status of Licensed Veterinary Technician in Virginia.
- Completed a veterinary technician program approved by the American Veterinary Medical Association.
- At least 6-months of wildlife rehabilitation experience. (preferred)
- Clear communication skills, including comfortable speaking in front of a large classroom or a large online audience.
- Data management skills (preferred).
- Teaching experience (preferred).
- IWRC Certified Wildlife Rehabilitation (preferred).
- Pre-exposure rabies vaccination required. Provide proof of vaccination or adequate titer within the previous two years of start date.
- Tetanus vaccination required.
- Demonstrated supervisory and managerial experience (preferred).
- Demonstrated experience in effective public speaking and writing skills (preferred).
- Demonstrated reliability and dependability; willingness to work weekends and holidays as necessary.
- Demonstrated ability to handle diverse and competing tasks independently, efficiently, and accurately; flexibility is a must.
- Must be even-tempered and diplomatic.
- Ability to organize, set goals, and meet deadlines; attention to detail.
- Team player with strong interpersonal and communication skills.
- Ability to work independently and as part of a team.
- Strong commitment to protection of wildlife and the environment.
- Ability to lift/carry equipment and animals up to 50 pounds.

Schedule

- 40 hours per week.
- One weekend day per week required.
- Holiday work required.

Salary and Benefits

- Starts at \$28,000 (negotiable based on experience and qualifications)
- Benefits include health insurance, 401K retirement plan, paid vacation, reimbursement for professional and educational advancement.
- Cost of obtaining Virginia LVT license and CWR examination

Reports to: Hospital Director

TO APPLY:

Please email cover letter, résumé, and three letters of recommendation to:

The Wildlife Center of Virginia
C/O Hospital Director
P.O. Box 1557
Waynesboro, VA 22980
(and/or edominguez@wildlifecenter.org)

The Wildlife Center of Virginia is an equal opportunity employer.