



# THE WILDLIFE CENTER OF VIRGINIA

P.O. BOX 1557 • WAYNESBORO, VIRGINIA 22980 • 540-942-WILD • FAX 540-943-WILD

## Director of Veterinary Services

### General Description

The Wildlife Center of Virginia (WCV) is seeking a Director of Veterinary Services to lead a well-established, well-equipped, nonprofit, teaching and research hospital for wildlife and One Health medicine. In addition to overseeing the clinical care of 3,000 patients annually, the Director of Veterinary Services leads a team of highly qualified and professional staff. WCV uses the clinical care of its patients to gain information and insights on the health and environmental issues affecting free-ranging wildlife, to develop improved therapies and strategies to respond to these issues, and to inform public policy. WCV often conducts research and clinical studies in collaboration with other institutions nationwide. The information gained is shared through professional publications and active participation in professional meetings and organizations worldwide.

WCV prioritizes teamwork, collegiality, and a positive work environment. The Director of Veterinary Services is expected to work collaboratively with the leaders of other departments in the pursuit of WCV's mission, "*teaching the world to care about, and care for, wildlife and the environment.*"

### Duties and Responsibilities

The Director of Veterinary Services will have a wide range of responsibilities, including:

#### Supervising the Veterinary Department:

- Lead and direct the Veterinary Department, providing guidance, supervision, and direction for a team of ten to twelve people, including three postdoctoral interns/fellows, two veterinary technicians, three wildlife rehabilitators, as well as support personnel, interns, students, and volunteers
- Oversee the clinical care of 3,000 patients annually
- Provide administrative leadership for the Veterinary Department
- Regularly review job descriptions, conduct employee evaluations, and lead the hiring process to fill open positions
- Oversee medical management of our captive collection of education animal ambassadors as well as the veterinary care of pets of staff members

#### Instructing and research:

- Teach students and interns through hands-on applications of clinical strategies
- Oversee the development of veterinary courses and content
- Teach classes at the WCV's annual *Call of the Wild* Conference as well as the online Wildlife Care Academy

- Work with the veterinary staff and the WCV's Scientific Advisory Committee on designing internal research studies, as well as contributions to outside research projects
- Conduct and supervise original research projects within the WCV and contribute to peer-reviewed publications
- Search and apply for funding opportunities for research projects

#### Representing:

- Represent the WCV in its efforts to educate the world on the issues faced by wildlife and the environment in interviews and written statements on behalf of the WCV to be used in newscasts and online communications
- Communicate with donors on how their contributions are being utilized to benefit wildlife and the environment, including one-on-one conversations and donor-focused events

#### Collaborating:

- Work closely with WCV leadership and the team of directors to make decisions together to advance the mission of the WCV
- Collaborate with other departments and staff members on capital projects, budget planning, and policy reform
- Working with the Outreach Department, particularly the director, collaborate on ideas and issues for *Untamed*, the WCV's television series, as well as a variety of other content including videos, website news articles, patient stories, and more
- Along with the Director of Outreach, assess non-releasable wildlife as candidates for placement either in-house or at outside organizations
- Oversee biosecurity, health, and safety at the WCV

### **Qualifications**

#### Required:

- Commitment to wildlife, conservation, and the environment
- Strong interpersonal skills
- Flexibility, creativity, and initiative to innovate and adapt
- Superior oral and communication skills
- Ability to work calmly under pressure in a fast-paced environment
- A minimum of three years' experience in the clinical care of wildlife or exotics
- Successful teaching experience in the veterinary field
- Have or obtain a DEA license and be responsible for the WCV's controlled drugs
- Have or obtain a category II USDA certification in Virginia
- Diploma from an American Veterinary Medical Association (AVMA) accredited veterinary program, or equivalent (for international graduates)
- Have or be eligible for licensure by the Board of Veterinary Medicine in Virginia
- Personal commitment to excellence

### Preferred

- Advanced degree(s) in relevant fields
- Board certification
- Research and data management experience, publications, and an existing professional network

### **Benefits**

The Wildlife Center of Virginia offers:

- Health insurance
- Paid sick, personal, and vacation leave
- Pension plan to qualifying full- and part-time employees

### **Applying**

The position will remain open until the right candidate is selected.

Send your CV and a cover letter to Lacy Kegley at [lkegley@wildlifecenter.org](mailto:lkegley@wildlifecenter.org) or mail to:

Lacy Kegley  
Wildlife Center of Virginia  
P.O. Box 1557  
Waynesboro, VA 22980

*No phone calls please. WCV phone lines are best kept open for wildlife emergencies.*